



19th August, 2016
Koh Phangan
Thailand

To Whom it May Concern:

It is an immense pleasure to recommend Mr. **Robert Saternus**.

Mr. Saternus worked for Asia Blue Travel Agency as a Web Developer from **8th of January 2016 to 21st of August 2016**.

I proudly recommend Mr. Saternus to your company and would like to convey my experience with him on his exceptionally professional character and work ethic.

Mr. Saternus as a Web Developer designed and created for my company several websites not only for Asia Blue Tourist Agency but also for Phangan International Diving School, Koh Phangan Boat Safari, Hotels and Resorts. Mr. Saternus created a very user-friendly interface and developed excellent automatic e-commerce systems. He worked tirelessly to provide support and feedback to all of our staff's and community volunteers' suggestions within the needed timeline toward the website's launch. The results can be viewed at the URL address: <http://pidsthailand.com>, <http://kohphanganboattrips.com>, <http://beachresorthacienda.com>.

Mr. Saternus is a talented Web Developer and great to work with. Not only is he an amazing designer, but he has ingenious web skills with an eye for detail. Mr. Saternus is very innovative and always looking for new solutions and fresh ideas that can advance his knowledge to exceed his client's expectations and goals. He is a passionate designer and always seems to have great awareness of new creative strategies and technology, which makes him a great asset to any company.

In the field of web development, I feel it is important for designers to be able to listen to their client and be open to change. Mr. Saternus has done a great job of being patient in producing options and changes as our department has requested new and different things from him. He manages to stay organized and manage time in a way that allows for creativity, but also productivity. This is something I have seen lacking in other designers I have worked with before. He is also an excellent problem solver, which is so much about design and web development in particular.



In addition to his duties Mr. Saternus worked as Website Administrator and helped with Search Engine Optimization. He also worked with our Marketing Services team during email and social media campaigns for Asia Blue's clients.

Mr. Saternus has proven himself to be multi-talented, fast learner and very capable member of Asia Blue team. Since his design has been online, we have received an exponential amount of new clients and are very grateful to him for dedicating his talents to promote our travel agency's services on the internet.

Mr. Saternus was highly motivated to work well as part of a team during his tenure. I found his sincere, hardworking, technically sound and result oriented. I hereby certify his work excellent to the best of my knowledge. I highly recommend Mr. Saternus and I sincerely believe that he will make an outstanding addition to your organization. If there is any further question regarding to his reference, please do not hesitate to contact me any time.

Sincerely,

Michael Fishwick

Executive Director

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